

Question #1 & 2 submitted by committee member Vander Broek

- 1) Is there typically a pay grade differential for certified compared to uncertified surgical technologists? If a surgical technologist is uncertified and becomes certified, do they automatically get a pay raise?
- 2) Do employers typically pay all or part of the training and/or examination cost for an uncertified surgical technologist if they want to become certified?

Facility	Location	Pay difference for Certified vs. Non Certified Surg Techs	Automatic Raise Upon Achieving Certification	Cover the cost of the training or the exam
Box Butte General Hospital	Alliance	yes	yes	yes, will pay everything including school with a 2 year commitment
Fremont Health	Fremont	no	no	yes, will cover the cost of the exam if it is budgeted ahead of time
CHI-St. Francis	Grand Island	yes	yes	yes, will cover the cost of the exam one time
CHI-Good Samaritan	Kearney	yes	yes	yes, will cover the cost of the exam one time
Kearney Regional Hospital	Kearney	yes-currently only hire CSTs	yes	no
Bryan Health	Lincoln	no	no	yes, will reimburse the cost of the exam if employee is successful
Lincoln Surgical Hospital	Lincoln	no-only hire CSTs	no	yes, will cover the cost of the exam one time
CHI-St. Elizabeth's	Lincoln	yes	yes	yes, will cover the cost of the exam one time
CHI-Nebraska Heart Institute	Lincoln	no-only hire CSTs	no	no
Southwest Surgery Center	Lincoln	no	no	no
Urology Surgery Center	Lincoln	no	no	yes, will cover the cost of the exam
Faith Regional	Norfolk	no-currently only hire CSTs	no	yes, will cover the cost of the exam one time
Nebraska Methodist Hospital	Omaha	yes	yes	yes, will reimburse the cost of the exam if employee is successful
Nebraska Medicine	Omaha	no	no	yes, will cover the cost of the exam partially
Children's Hospital	Omaha	yes	yes	yes, will cover the cost of the exam
Nebraska Orthopedic Hospital	Omaha	no	no	yes, will cover the cost of the exam

Avera St. Anthony's Hospital	O'Neill	no	no	no
---------------------------------	---------	----	----	----

Totals		yes-7 no-10	yes-7 no-10	yes/partial coverage of exam cost-13 no-4
--------	--	-------------	-------------	--